

Leadmine, Wis: Nov 11th, 1893.

TO WHOM IT MAY CONCERN:-

The bearer of this Mr. F.C. Richmond, has done business with the undersigned for a number of years as Manager of a Zinc mine located on my land, having control of a large number of men as miners and mill hands, and has proved himself to be a good manager, and I have found him honest and diligent and faithful in the discharge of his duties, correct and reliable in his accounts and well qualified to act as manager for any mining company.

T.A. Leekley.

Easthampton, Mass: Dec 10th 1893.

TO WHOM IT MAY CONCERN:-

The undersigned have known Mr.F.C.Richmond for several years,
and have been associated with him in mining business . He is honest and
faithfull,active and capable,a good manager of men and a good conductor
of work.

Bernard Jenney.

G.H.Leonard.

Jos.W.Green Jr.

RICKETTS & BANKS

Metallurgists, Chemists and Mining Engineers

104 John Street,

New York, N.Y. Dec 21st 1893

TO WHOM IT MAY CONCERN:-

In the course of some examination work in South Western Wisconsin some years since we had the pleasure of meeting Mr. F. C. Richmond and becoming acquainted with the work he was then conducting.

We take pleasure in stating that we found Mr. Richmond energetic active manager, especially in the matter of mining and handling Zinc-Lead Ores: we believe from what we then saw of the gentleman that he would prove a driving, capable superintendent and would handle any mine or men under his charge in a satisfactory manner,

Very Respect

Ricketts & Banks.

The Inter-Republic Gold and Silver Mining and Milling Company.

Las Cruces, N.M. June 13th 1894.

TO WHOM IT MAY CONCERN:-

This is to certify that Mr. F. C. Richmond has been driving a tunnel for the past three months for the above company and that we have in the Rand Drills and Air Compressors, and that Mr. Richmond has been doing the work for this company under contract, and I take pleasure in saying that is in every way competent in my opinion to take charge of and successfully operate a mine and handle same as manager or superintendent, as his work here has demonstrated that he is a thorough mining man, and I believe him to be a good Civil Engineer.

He is steady, reliable, sober and I will add an honest man.

Respect

W. H. H. Llewellyn, Prest.

R A N D D R I L L C O M P A N Y .

Chicago.Ill: Aug 10th 1894.

TO WHOM IT MAY CONCERN:-

We have known the bearer,Mr.F.C.Richmond,for a number of years, and have been so situated as to know something of his ability as a manager of mines,and we consider him thoroughly well up in the mining business.

He has not only been educated for it but has worked out some very intricate problems in a mining way:we believe him thoroughly competent to take charge of mining interests.

He is well acquainted with machinery,and we consider him competent as a Mining Engineer in every particular.

Yours Very Truly,

Rand Drill Company,

per J.F.Lewis.

ZINC CARBONATE COMPANY

Miners and Concentrators of Lead & Zinc Ores.

Shullsburg, Wis: Oct 30th 1894.

TO WHOM IT MAY CONCERN:-

The bearer of this Mr. F. C. Richmond, I have known intimately for ten years past, he was Gen Manager of our company up to the time that we had to close down on account of hard times, general panic and stringency in the money market last year, making it impossible to dispose of our ore out-put, and it has not since recovered in zinc ores here.

I consider him capable of taking the full charge of and management of any mine, habits exceptionably good, he is honest, has good judgement and is economical, he can get more workout of men than any manager we have ever had in our mines. We take pleasure in recommending him to any one in need of a superintendent or manager of mining properties.

John H. Savage,

Prest.